

## BHARAT BALANCING WEIGHTSS & CO

(a BBW Group Company)

SF 322/1A3, Moperipalayam Road, Thanner Pandal, Karumathampatti Via, Near Annalakshmi Garden, Moperipalayam Village, Coimbatore - 641 659.

(IATF 16949 : 2016, ISO 14001 : 2015 CERTIFIED ORGANISATION)

Web: www.bharatweights.com, e-mail: md@bharatweights.com, Phone: +91 97109 33050

## Fees Collection for Recruitment or Contract <u>Employment</u>

BBW assumes full responsibility for hiring workers and managing all associated expenses, whether through direct employment or indirect (contract) arrangements. We strictly prohibit any commission-based hiring practices and ensure that no recruitment costs are passed on to employees, nor are our employment costs subsidized by government support.

At BBW, we are deeply committed to the well-being of our employees. We provide wages and benefits that go beyond statutory requirements, ensuring **Living Wages** that are significantly higher than the minimum wages prescribed by the Government.

Authorized Signatory

Name: Ganapathi Subramanian Managing Director 31/3/2025

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